

Restaurant Operations Application for Employment

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Employer does not discriminate in employment because of race, color, sex, religion, national origin, age, disability, marital status, or liability for service in the armed forces of the United States

PERSONAL (Please print)

NAME _____
First Name Middle Initial Last Name

SOCIAL SECURITY NUMBER _____

STREET ADDRESS _____

APT # _____ AREA _____
PO BOX _____ CITY _____ STATE _____ ZIP _____ CODE _____ TEL NO _____

ARE YOU 18 OR OLDER? YES NO IF NOT, DATE OF BIRTH _____

IS YOUR CITIZENSHIP OR IMMIGRATION STATUS SUCH THAT YOU CAN LAWFULLY WORK IN THE US? YES NO
EMPLOYMENT IS DEPENDANT UPON PROOF OF CITIZENSHIP, EMPLOYMENT AUTHORIZATION, OR PRESENTATION OF ALIEN
REGISTRATION NUMBER.

EDUCATION

SCHOOL MOST RECENTLY ATTENDED: NAME _____ LOCATION _____ PHONE _____

GRADUATED: YES NO IF NO, LAST GRADE COMPLETED _____ NOW ENROLLED? YES NO GPA _____

SPORT OR ACTIVITIES _____

WORK EXPERIENCE

LIST THE THREE MOST RECENT JOBS WITHIN THE PAST FIVE (5) YEARS: (IF NOT APPLICABLE, LIST US MILITARY, WORK
PERFORMED ON A VOLUNTARY BASIS OR PERSONAL REFENCES)

COMPANY _____ PHONE _____

POSITION _____

DATES WORKED: FROM _____ TO _____

SUPERVISOR _____ REASON FOR LEAVING _____

COMPANY _____ PHONE _____

POSITION _____

DATES WORKED: FROM _____ TO _____

SUPERVISOR _____ REASON FOR LEAVING _____

COMPANY _____ PHONE _____

POSITION _____

DATES WORKED: FROM _____ TO _____

SUPERVISOR _____ REASON FOR LEAVING _____

GENERAL

TOTAL HOURS AVAILABLE PER WEEK _____

DATE AVAILABLE TO START _____

	M	T	W	T	F	S	S
FROM							
TO							

HAVE YOU EVER WORKED FOR BULLARD RESTAURANT GROUP?

YES NO

IF SO, WHERE AND WHEN? _____

HAVE YOU EVER BEEN DISCIPLINED FOR ABSENTEEISM OR TARDINESS BY ANY PREVIOUS EMPLOYER? YES NO

IF YES, PROVIDE DETAILS _____

HAVE YOU BEEN DISCHARGED OR ASKED TO RESIGN BY ANY OF YOUR PREVIOUS EMPLOYERS? YES NO

IF YES, EXPLAIN _____

HAVE YOU EVER BEEN CONVICTED, PLEAD GUILTY, OR PLED 'NO CONTEST; TO A FELONY OR MISDEMEANOR OTHER THAN A TRAFFIC VIOLATION? YES NO

IF YES, EXPLAIN _____

In completing this application, I understand it is very important that I be completely truthful. I realize that my potential employer is relying on my truthfulness. I agree that if it should be discovered that the information that I am providing is inaccurate, misleading, or incomplete in any respect, I will be disqualified for employment, or, if I have already been hired, my employment will be terminated immediately.

I understand and agree that if I should become employed by the franchisee, I will have the right to terminate my employment at any time for any reason, or for no reason. I further agree that the franchisee shall have the same right to terminate my employment. My employment at-will status cannot be modified unless such modification is set forth in writing in a document signed by both myself and an officer or owner of the franchise. Employee handbooks, manuals, and personnel policies and procedures are not employment contracts and do not modify my status as an at-will employee.

I have read and understand the above information. I am seeking employment with Bullard Restaurant Group under the terms set forth herein. I certify and declare that all of the information I have provided is true and correct.

APPLICANT SIGNATURE _____

DATE _____

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR 30 DAYS. FOR CONSIDERATION AFTER 30 DAYS, YOU MUST REAPPLY.